



Welwyn Hatfield Borough Council

Equality Impact Assessment

Assessment completed by: Sue McDaid

Name of policy/project/service to be assessed	Damp and Mould Policy
At what stage of consultation has this EqIA been prepared?	Pre consultation <input type="checkbox"/> Post consultation <input type="checkbox"/> No consultation required <input checked="" type="checkbox"/>
Method of analysis undertaken and dates	Managers – desktop screening <input checked="" type="checkbox"/> Date: 10/8/23 Employee Forum <input type="checkbox"/> Date: Stakeholder review <input type="checkbox"/> Date:
Who does the policy or service affect?	Customers (public) <input checked="" type="checkbox"/> Internal (staff/Members) <input type="checkbox"/> External (partners/contractors/agencies) <input type="checkbox"/> Other <input type="checkbox"/>
What are the aims/objectives/purpose or outcome or intended effects of the policy, project or service?	To outline the Council's approach to damp and mould in our council housing stock. Specifically, the damp and mould policy covers our proactive interventions, our approach to diagnosis of damp and mould, actions we consider appropriate in different circumstances, effective communication with residents and aftercare.
What equality data is available relating to the use or implementation of the policy, project or service?	None

<p>What consultation has taken place in the development or review of the policy, project or service?</p>	<p>Consultation has taken place managers and staff from Neighbourhoods team, Property Maintenance teams, Housing Options, legal services, Insurance officer and Health and Safety & Resilience Manager.</p>
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Does the policy have a positive or negative impact on any of the following Protected Characteristic groups covered by the Equality Act 2010?

	Positive	Negative	Neutral	Evidence & Comments
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our approach in the damp and mould policy takes account of tenant's individual circumstances and any vulnerabilities. This take accounts of whether the tenants are children or elderly as these age groups are more susceptible to infection.
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our approach in the damp and mould policy takes account of tenant's individual circumstances and any vulnerabilities. If the resident has a disability that is relevant to damp and mould (for example a respiratory condition), this will be taken into account.
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on ethnicity arising from the policy; unless this coincides with another protected characteristic such as age or disability.
Gender re-assignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on gender re-assignment arising from the policy; unless this coincides with another protected characteristic such as age or disability.
Marriage/Civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on marriage or civil partnerships arising from the policy; unless this coincides with another protected characteristic such as age or disability.
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on pregnancy and maternity arising from the policy; unless this coincides with another protected characteristic such as age or disability.

	Positive	Negative	Neutral	Evidence & Comments
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on religion or belief arising from the policy; unless this coincides with another protected characteristic such as age or disability.
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on sex arising from the policy; unless this coincides with another protected characteristic such as age or disability.
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no direct positive or negative impact on sexual orientation arising from the policy; unless this coincides with another protected characteristic such as age or disability.

Equality Impact Assessment Outcome:

Low risk

Medium risk

High risk

Any other comments:

For Steering Group use only:

Comments:

Classification: Unrestricted

24.07.18

Classification: Unrestricted