

Welwyn Hatfield Borough Council
Equality Impact Assessment

Assessment completed by Sue McDaid

Name of policy/project/service to be assessed	Resident Involvement Strategy for Council Housing
Method of analysis undertaken and dates	Managers – desktop screening <input checked="" type="checkbox"/> Date: 19.1.24 <input type="checkbox"/> Date: Stakeholder review <input type="checkbox"/> Date:
Who does the policy or service affect?	Customers (public) <input checked="" type="checkbox"/> Internal (staff/Members) <input checked="" type="checkbox"/> External (partners/contractors/agencies) <input checked="" type="checkbox"/> Other <input checked="" type="checkbox"/>
What are the aims/objectives/purpose or outcome or intended effects of the policy, project or service?	The strategy aims to adequately and appropriately engage and involve our residents (tenants and leaseholders) living in council housing to help inform and improve our council housing services.
What equality data is available relating to the use or implementation of the policy, project or service?	There are diverse communities living in our council homes with diverse needs. It is important that we try to engage with our tenant and leaseholders to get their involvement and feedback on our housing services.
What consultation has taken place in the development or review of the policy, project or service?	The Residents panel are being consulted on this strategy.

Does the policy have a positive or negative impact on any of the following Protected Characteristic groups covered by the Equality Act 2010?

	Positive Yes/No	Negative Yes/No	Neutral Yes/No	Evidence & Comments
Age	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision.
Disability	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision.
Ethnicity	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision.
Gender re-assignment	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision.
Marriage/Civil partnership	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision.
Pregnancy & Maternity	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we

				provide and help inform improvements and future service provision.
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	Positive Yes/No	Negative Yes/No	Neutral Yes/No	Evidence & Comments
Religion or belief	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision.
Sex	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision
Sexual orientation	YES	NO	NO	The purpose of the strategy is to try to involvement tenants and leaseholders from a range of ages, ethnicity, gender and including those with disabilities. So that we can understand their experiences of the housing services that we provide and help inform improvements and future service provision

Equality Impact Assessment Outcome:

Low risk

Medium risk

High risk

Any other comments:

Overall, there is a positive impact on protected characteristics as we week to engage with tenants and leaseholders and encourage contribution from a wide range of our residents.

For steering Group use only:

Comments:

08.01.2024