

## **APPENDIX A - REPORT OF THE INDEPENDANT REMUNERATION PANEL**

### **MEMBERS' ALLOWANCES SCHEME**

#### **1 Executive Summary**

- 1.1 This Council made a decision on 15 November 2023 to expand the remit of the Campus West Cabinet Panel and rename it to the Community Cabinet Panel, and to change the Climate Change Member Panel to the Climate Biodiversity Cabinet Panel. Council had also made a request for the Independent Remuneration Panel (IRP) to review the Special Responsibility Allowance (SRA) for these two new Cabinet Panel Chairs as well as reviewing the Standard Committee Chair's SRA.
- 1.2 The purpose of this report is to provide the recommendations of the Independent Remuneration Panel (IRP) for the Council to consider.

#### **2 Recommendation**

- 2.1 That the IRP recommends that the Chairs of the Community Cabinet Panel and the Climate Biodiversity Cabinet Panel should attract the same SRAs as the other Cabinet Panel Chairs.
- 2.2 That the IRP recommends that the SRA for the Standard Committee Chair should be reduced by 50% in 2024/25.

#### **3 Explanation**

- 3.1 The IRP met to carry out the review that the Council had requested. Officers were present at the meeting to answer questions on the roles and responsibilities for the Committees being considered, and the frequency of meetings. Information such as the terms of reference and Council reports were also shared with the panel.
- 3.2 Following discussion on these areas, the panel recommends that the Community Cabinet Panel and the Climate Biodiversity Cabinet Panel SRAs should attract the same allowance as other Cabinet Panel Chairs (£4,279.03 for 2023/24, which will be increased in 2024/25 when this SRA is implemented in line with the Council's 4 year rolling member allowance scheme).
- 3.3 Additionally, they recommended that the Standards Committee Chair SRA should be discounted by 50% in 2024/25 to reflect its low frequency of meetings. NB. The 2023/24 SRA for Standards Committee Chair is the same as Cabinet Panel Chairs (i.e. £4279.03).