



**WELWYN
HATFIELD**

Welwyn Hatfield Borough Council

Equality Impact Assessment

Assessment completed by:

Name of policy/project/service to be assessed	Review of Polling Districts, Polling Places and Polling Stations
At what stage of consultation has this EqIA been prepared?	Pre consultation <input type="checkbox"/> Post consultation <input checked="" type="checkbox"/> No consultation required <input type="checkbox"/>
Method of analysis undertaken and dates	Managers – desktop screening <input checked="" type="checkbox"/> Date: 25/01/24 Employee Forum <input type="checkbox"/> Date: Stakeholder review <input type="checkbox"/> Date:
Who does the policy or service affect?	Customers (public) <input checked="" type="checkbox"/> Internal (staff/Members) <input type="checkbox"/> External (partners/contractors/agencies) <input type="checkbox"/> Other <input type="checkbox"/>
What are the aims/objectives/purpose or outcome or intended effects of the policy, project or service?	For electoral purposes, the Council is required to divide each parliamentary constituency in the area into polling districts for parliamentary elections and to designate polling places for each of those polling districts. Under the Representation of the People Act 1983, all Polling Districts, Places and Stations should be reviewed on a regular basis.
What equality data is available relating to the use or implementation of the policy, project or service?	Notice of Review of Polling Districts and Polling Stations together with attachments and supporting maps.

<p>What consultation has taken place in the development or review of the policy, project or service?</p>	<p>The Returning Officer welcomed comments on the proposals (which were supported with accompanying maps) and published on the council's website, along with representations from key stakeholders, interested groups and organisations or individuals on the appropriateness of the polling places and any other comments on the scheme in general.</p>
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Does the policy have a positive or negative impact on any of the following Protected Characteristic groups covered by the Equality Act 2010?

	Positive	Negative	Neutral	Evidence & Comments
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Review sought to ensure that so far as it is reasonable and practicable, the polling places designated are accessible to all electors, including those who are disabled. Additional support is available if required.
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.
Gender re-assignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.
Marriage/Civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.

	Positive	Negative	Neutral	Evidence & Comments
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The implementation of the proposal will have no effect on this characteristic.

Equality Impact Assessment Outcome:

Low risk

Medium risk

High risk

Any other comments:

For Steering Group use only:

Comments: