Action Status Summary

This table summarises the actions agreed by the committee, and recommendations made to Cabinet, and the current implementation status.

July 2023		
Terms of Reference and Action Plan	Agreed	Implemented
September 2023		
Housing Maintenance (single report)	No actions	N/A
Cyber Security (single report)	No actions	N/A
December 2023		
Budget (Task and Finish - update)	That information on community assets get reported to the new Community Panel	Implemented from 2024/25
Street Scene (Task and Finish – Final)	That the collection of cardboard presented beside the bin is implemented. That the bring bank service is to be reviewed and a change to the service to be implemented. Officers to commence the review of the Bring Bank service and plan for implementation of the change by 01/04/2024 That the Council investigates options for entering a 12 month pilot contract with an external provider for environmental enforcement. Officers to engage with Procurement to commence soft market testing to establish what services are available.	Implemented in December 2023 The review has been completed and a note will be circulated on the member information hub, with the new bring bank service commencing in August. Included in the budget for 2024/25. This has been through the procurement process and the contract has been awarded using Executive Member Decision. The contract will go live in September 2024.

	That the Council continue to collect paper separately to dry mixed recycling as this provides a greater income to the Council than collecting it with other recyclables. Officers to investigate other options for receptacles to collect paper.	Investigations are underway and this will be considered as part of the 2025/26 budget setting process.
	That a communications campaign be developed that seeks to change behaviour to encourage civic pride for the borough and enhanced education and publicity about matters such as waste disposal, recycling and tackling of illegal waste dumping including enforcement.	This will commence alongside the communications around the new civil enforcement contract, which goes live in September 2024.
	That a briefing note is distributed to members through the information hub on the responsibility for verge protection across the borough.	Not yet complete, this will be completed by September 2024 and placed on the information hub.
	Officers to investigate whether cage days could be sponsored (perhaps through social value actions) by our Corporate contractors (such as Urbaser).	A number of community days have been held over the last 12 months, and cage days have formed part of this. These have been sponsored by contractors within the Housing Repairs and Maintenance teams.
	That a Cabinet Streetscene Panel is introduced to provide regular oversight on the performance of the outsourced waste and cleansing contract	Cabinet determined that an annual report should go to Overview and Scrutiny Committee setting out the recommendations agreed by Cabinet and Council to ensure progress is recorded rather than setting up an additional Cabinet Panel.

January 2024		
Budget (Task and Finish – Final)	No Actions	N/A
March 2024		
Crime and Disorder (Single report)	No Actions	N/A
Health (Single Report)		
Recruitment and Retention (Task and Finish – Final)	A formal buddy system should be implemented to ensure all new starers are supported and settled into their role	This has been incorporated into the new performance management framework and induction process due to be launched in September 2024
	The 'top 50 benefits of working with council' should be added to website to emphasise to prospective employees	Implemented
	Staff surveys should resume on regular basis and to be implemented by HR and overseen by ED for Finance and Transformation	A number of staff surveys had been completed prior to the task and finish panel. Planning is underway for further surveys. It has been agreed to use shorter and more regular pulse surveys, each survey themed around particular aspects. These will be launched in September 2024.