



Welwyn Hatfield Borough Council

Equality Impact Assessment

Assessment completed by: Julie Spicer

Name of policy/project/service to be assessed	Statement of Community Involvement
At what stage of consultation has this EqIA been prepared?	Pre consultation <input checked="" type="checkbox"/> Post consultation <input type="checkbox"/> No consultation required <input type="checkbox"/>
Method of analysis undertaken and dates	Managers – desktop screening <input checked="" type="checkbox"/> Date: 6/6/2024 Employee Forum <input type="checkbox"/> Date: Stakeholder review <input type="checkbox"/> Date:
Who does the policy or service affect?	Customers (public) <input checked="" type="checkbox"/> Internal (staff/Members) <input checked="" type="checkbox"/> External (partners/contractors/agencies) <input checked="" type="checkbox"/> Other <input type="checkbox"/>
What are the aims/objectives/purpose or outcome or intended effects of the policy, project or service?	The new SCI sets out how, when and where the council will involve the community in preparing local plans, and planning documents and when considering planning applications. It also outlines the consultation procedures that applicants should undertake before submitting a planning application.
What equality data is available relating to the use or implementation of the policy, project or service?	Analysis of characteristics of respondents to Local Plan consultations in AMR January 2016 and AMR January 2018.

What consultation has taken place in the development or review of the policy, project or service?	Internal consultation with Development Management
---	---

Does the policy have a positive or negative impact on any of the following Protected Characteristic groups covered by the Equality Act 2010?

	Positive	Negative	Neutral	Evidence & Comments
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Younger people are under-represented in responding to planning consultations. A greater emphasis on digital engagement should reach these groups more than traditional methods
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Planning consultation documents can be made available in several different formats, on request, to meet differing needs for accessible formats.
Ethnicity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	In certain circumstances, the Council will consider targeted engagement with specific hard-to-reach groups/communities, as we have done previously as part of the Local Plan process.
Gender re-assignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No impact on persons undergoing or having had gender re-assignment has been identified.
Marriage/Civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No impact on persons who are married or in a civil partnership has been identified.
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	When people are required to care for children, engaging in consultation events and meetings may be difficult. Planning consultation documents are available for public inspection online and can be accessed at any time of the day.

	Positive	Negative	Neutral	Evidence & Comments
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No impact has been identified based on a person's religion or belief.
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No impact has been identified based on a person's sex.
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No impact has been identified based on a person's sexual orientation

Equality Impact Assessment Outcome:

Low risk

Medium risk

High risk

Any other comments:

For Steering Group use only:

Comments: