

WELWYN HATFIELD BOROUGH COUNCIL  
CABINET 8 NOVEMBER 2024  
REPORT OF THE EXECUTIVE DIRECTOR (FINANCE AND TRANSFORMATION)

**PERFORMANCE REPORT – QUARTER 2 (2024-25)**

**1 Executive Summary**

- 1.1 This report summarises the council’s corporate quarterly performance data following the monitoring and review of performance reports by the Chief Executive, Directors, and Assistant Directors. This report covers the period 1 July 2024 to 30 September 2024 (Q2).
- 1.2 All corporate projects and key performance indicators are reported in Appendix 1.

**2 Recommendation**

- 2.1 That Cabinet note the contents of this report and Appendix 1.

**3. Explanation**

- 3.1 All performance relating to key performance indicators and projects are monitored monthly and reported to Cabinet on a quarterly basis as part of the council’s performance management framework.
- 3.2 By working with Directors and Assistant Directors in the production of this report, it ensures accountability for performance within the officer structure. This allows for a flow of detailed information to and from the council’s leadership.

**4. Legal Implications**

- 4.1 There are no direct legal implications arising from the contents of this report.

**5. Financial Implications**

- 5.1 Failure to deliver corporate projects and key performance indicators may have a financial impact for the council. Where this is the case, it will be referenced in Appendix 1, as appropriate.

**6. Risk Management Implications**

- 6.1 A risk assessment of our performance management framework is reviewed quarterly on the council’s strategic risk register and reported separately.

**7. Security and Terrorism Implications**

- 7.1 There are no security and terrorism implications directly arising from the contents of this report.

**8. Procurement Implications**

8.1 There are no procurement implications directly arising from the contents of this report.

**9. Climate Change Implications**

9.1 There are no direct climate change implications directly arising from the contents of this report.

**10. Health and Wellbeing Implications**

10.1 There are no health and wellbeing implications directly arising from the contents of this report.

**11. Communication and Engagement Implications**

11.1 There are no communication and engagement implications directly arising from the contents of this report.

**12. Human Resources Implications**

12.1 There are no human resources implications directly arising from the contents of this report.

**13. Link to Corporate Priorities**

13.1 This report is linked to all the council’s corporate priorities as it shows the status of those corporate projects and performance targets associated within each priority.

**14. Equality and Diversity**

14.1 An Equality Impact Assessment has not been completed because this report does not propose changes to existing service-related policies or the development of new service-related policies.

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**Date**                                      **October 2024**

Appendix 1                              Performance Report (Q2 2024-25)