

WELWYN HATFIELD BOROUGH COUNCIL  
CABINET - 7 MARCH 2023  
REPORT OF THE EXECUTIVE DIRECTOR (FINANCE AND TRANSFORMATION)

CORPORATE BUSINESS PLAN – 2023-24

**1 Executive Summary**

- 1.1 This report summarises the Council's Corporate Business Plan for 2023/24 and includes the major projects and Key Performance Indicators (KPIs) which contribute to the delivery of, and support the Council's priorities.

**2 Recommendation**

- 2.1 That Cabinet note the content of this report and approves the Council's Corporate Business Plan for 2023/24.

**3 Explanation**

- 3.1 In 2021, the key priorities were agreed by Cabinet for 2021-2024:
- Attractive and accessible green spaces;
  - Evolving, vibrant town centres and a growing economy;
  - Quality homes through managed growth;
  - A sense of community where people feel safe;
  - A well-run Council which puts our customers first.
- 3.2 Each year, the Council publish a Corporate Business Plan to support each of these priorities, which includes major projects and Key Performance Indicators (KPIs) that measure the performance of a range of services throughout the year.
- 3.3 The proposed Corporate Business Plan is included in Appendix 1.

**4. Legal Implications**

- 4.1 There are no direct legal implications arising from the recommendation. Specific projects may have legal implications, and these will be considered as part of project deliver and any future decisions required on these projects.

**5. Financial Implications**

- 5.1 Failure to deliver key projects and key performance indicators may have a financial impact for the council. Projects listed will be delivered through the agreed budgets for 2023/24.

**6. Risk Management Implications**

- 6.1 Risks are associated with the delivery of key projects and service performance. Risk management implications will be reviewed as part of the Council's project management and risk management frameworks.

## **7. Security and Terrorism Implications**

7.1 There are no security and terrorism implications directly arising from the recommendation.

## **8. Procurement Implications**

8.1 There are no procurement implications directly arising from the recommendation. Procurement implications arising from projects involving procurements, will be considered separately as part of the normal decision making processes.

## **9. Climate Change Implications**

9.1 There are a number of projects contained within the business plan which will support the delivery of the councils climate change strategy.

## **10. Health and Wellbeing Implications**

10.1 There are a number of projects contained within the business plan which will continue to improve the health and well being of residents and staff.

## **11. Communication and Engagement Implications**

11.1 There are no direct communication and engagement implications directly arising from the recommendation. Communication and engagement plans will be considered for each project, as part of the delivery of those projects.

## **12. Human Resources Implications**

12.1 There are no direct human resources implications directly arising from the recommendation. Projects will be delivered within agreed resource budgets for 2023/24.

## **13. Link to Corporate Priorities**

13.1 This report is linked to all the council's current corporate priorities.

## **14. Equality and Diversity**

14.1 An Equality Impact Assessment has not been completed because the recommendation does not propose changes to existing service-related policies or the development of new service-related policies. Equalities will be a key consideration for future decisions on projects which require changes to policies or services.

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### Appendices:

Appendix One - Corporate Business Plan 23-24