

WELWYN HATFIELD BOROUGH COUNCIL
CABINET 5 FEBRUARY 2025
REPORT OF THE EXECUTIVE DIRECTOR (FINANCE AND TRANSFORMATION)

PERFORMANCE REPORT – QUARTER 3 (2024-25)

1 Executive Summary

- 1.1 This report summarises the council’s corporate quarterly performance data following the monitoring and review of performance reports by the Chief Executive, Directors, and Assistant Directors. This report covers the period 1 October 2024 to 31 December 2024 (Q3).
- 1.2 All corporate projects and key performance indicators are reported in Appendix 1.

2 Recommendation

- 2.1 That Cabinet note the contents of this report and Appendix 1.

3. Explanation

- 3.1 All performance relating to key performance indicators, projects and risks are monitored monthly and reported to Cabinet on a quarterly basis as part of the council’s performance management framework.
- 3.2 By working with Directors and Assistant Directors in the production of this report, it ensures accountability for performance within the officer structure. This allows for a flow of detailed information to and from the council’s leadership.

4. Legal Implications

- 4.1 There are no direct legal implications arising from the contents of this report.

5. Financial Implications

- 5.1 Failure to deliver corporate projects and key performance indicators may have a financial impact for the council. Where this is the case, it will be referenced in Appendix 1, as appropriate.

6. Risk Management Implications

- 6.1 A risk assessment of our performance management framework is reviewed quarterly on the council’s strategic risk register.

7. Security and Terrorism Implications

- 7.1 There are no security and terrorism implications directly arising from the contents of this report.

8. Procurement Implications

8.1 There are no procurement implications directly arising from the contents of this report.

9. Climate Change Implications

9.1 There are no direct climate change implications directly arising from the contents of this report.

10. Health and Wellbeing Implications

10.1 There are no health and wellbeing implications directly arising from the contents of this report.

11. Communication and Engagement Implications

11.1 There are no communication and engagement implications directly arising from the contents of this report.

12. Human Resources Implications

12.1 There are no human resources implications directly arising from the contents of this report.

13. Link to Corporate Priorities

13.1 This report is linked to all the council’s corporate priorities as it shows the status of those corporate projects and performance targets associated within each priority.

14. Equality and Diversity

14.1 An Equality Impact Assessment has not been completed because this report does not propose changes to existing service-related policies or the development of new service-related policies.

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Date **January 2025**

Appendix 1 Performance Report (Q3 2024-25)